



DEPARTMENT OF TRANSPORTATION

Roadway Maintenance Trainee \$40,674 - \$41,947 Annually Baxter, Cambridge, & Garrison, MN

This position serves a one-year probationary period as a trainee with a career path to Transportation Generalist. Positions will be trained to perform skilled roadway surface and roadside maintenance activities (e.g., patching, snow and ice control, guardrail and fence repair, landscaping, shoulder and slope repair, culvert replacement). Other duties; performing traffic control; conducting daily pre/post-trip inspections, identifying, and reporting vehicle deficiencies and performing maintenance/minor repairs to equipment; and data entry. The position involves working with others of diverse backgrounds, using tact and diplomacy; exercising independent judgment; and working cooperatively within a team environment.

This position drives and operates a variety of heavy equipment to perform snow and ice duties. Maintains roadways for snow and ice control: removes snow from roadways and shoulders; applies anti-icing and de-icing chemicals on stretches of highway under slippery conditions; removes ice and material from culvers; and performs night or dawn patrol. Prepares and inspects winter equipment, such as snowplow equipment, cutting edges and sanders; and cleans equipment post storm. Performs preseason snow route inspection and performs post storm cleanup including machine or hand sweeping. Performs winter stockpile setup and transfer of anti-icing and de-icing chemicals. Includes all setup work associated with liquid anti-icing and de-icing chemicals, hauling, mixing, measuring, and reporting. Performs all work related to installing, repairing, maintaining, and removing snow fences and replacing mailboxes. Maintains documentation for material and equipment usage. Performs traffic control set-ups and/or provides notification to dispatch of disabled vehicles.

WHY WORK FOR US

We offer excellent employee benefits, such as low-cost health and dental insurance, and affordable dependent coverage. Other benefits include:

- 11 paid holidays per year
- Up to 29 paid vacation days per year
- 13 paid sick days per year
- Defined pension plan
- Paid life insurance
- Short term disability available
- Training opportunities
- And more!

ABOUT MnDOT

We are driven to find talented, innovative employees for Minnesota's nationally recognized transportation system. We work to build the best team in the transportation industry to ensure that Minnesota thrives with a safe, sustainable and leading edge transportation system. You will be surrounded by a diverse community of experts, each driven by challenging work and motivated by the greater good. You will understand the impact of the work you are doing and be able to see the benefit you are providing to the citizens of Minnesota. You can set your sights high and use your strengths to grow within the organization.

Minimum Qualifications:

Must possess a Class A or B Commercial Driver's Permit with no Air Brake Restriction and obtain a Class A Commercial Driver's License (CDL) with no Air Brake Restriction and Tanker Endorsement within the probationary period. (You will be trained and must obtain a Class B CDL with no Air Brake Restriction and Tanker Endorsement within 5-months of hire or sooner if required)

APPLY ONLINE: 6/4/2021

1. Go to www.mn.gov/careers
2. Click "External Applicants".
3. On the Job Search, enter the Job Opening ID "45975" in the Keywords search box and click Search.
4. Click on the Job Title to view the job posting.
5. Click Apply.
6. When prompted for your **Referral Source**, please select: **Other – Community Partners**.

Only applicants received on mn.gov/careers will be considered.

CONTACT FOR ADDITIONAL INFORMATION:

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